REPORT

on the activity of the Health Protection Foundation in Dąbrowa Górnicza for the period from January 1, 2015 to December 31, 2015

Basic information

Health Protection Foundation seated in Dąbrowa Górnicza Al. Józefa Piłsudskiego 92, was registered in District Court for the City of Warszawa, 16th Business and Registration Division on 26.05.1992 under item 2607.

On 18.10.2001 the Health Protection Foundation was registered ex officio in the Register of associations, other social and professional organizations, foundations, public health care centers and in the Commercial Register under KRS no. 0000053491

Address for correspondence: Health Protection Foundation 41-308 Dąbrowa Górnicza Al. Józefa Piłsudskiego 92

e-mail address: secretariat@fundacja-dabrowa.pl

website: www.foz-dg.com.pl

Statistical no. [REGON]: 271241200

Tax Identification Number [NIP]: 629-10-88-651

The body authorized to represent the Foundation is the Management Board of the Foundation. BOD Members are:

- 1. Ryszard Wandasiewicz, domiciled in Dąbrowa Górnicza 41-303, ul. Storczyków 33-President of the Board
- 2. Bogumiła Plesińska, domiciled in Sosnowiec 41-219, ul. Kielecka 16/43-Vice-President of the Board
- 3. Katarzyna Karcz-Mączka, domiciled in Bolesław 32-329, Krze, ul. Główna 62- Board Member.
- 4. Lidia Szlęzak, domiciled in Krzykawka 32-329, ul. Starowiejska 65-Board Member
- 5. Patryk Kuzior, domiciled in Dąbrowa Górnicza 41-310, ul. Legionów Polskich 125/28- Board Member.

Foundation's statutory aims:

- health protection for the employees of Huta Katowice S.A., employees working in businesses owned by Trade Unions functioning in Huta Katowice S.A., employees working in companies linked to Huta Katowice S.A. which finance the activities of the Foundation,
- coordination of preventive activities and help in providing specialist consultations in clinics and medical centers,

- purchase of medications,
- providing help to employees receiving treatment in hospitals,
- providing material and financial help to employees who have health problems or became disabled as a result of an accident at work,
- provide financial assistance in treatment and purchase of rehabilitation equipment for children of disabled employees and provide material and financial aid for the Industrial Healthcare Center [PZOZ] functioning by Huta Katowice and clinics, hospitals and other medical centers providing health care for employees and their families.

All amounts presented in the financial statement are given in PLN.

Principles, forms and scope of statutory activity

The Foundation collects funds in the form of donations from legal or natural persons. The Foundation used to run a pharmacy. Collected funds are used for providing financial aid for medical centers in the form of purchased medical equipment and financial aid. The Foundation regularly helps its beneficiaries by providing financial support in purchases of medicines, rehabilitation equipment and other forms of medical support.

In 2015 the Foundation provided financial support in purchasing medicines, rehabilitation equipment, medical examination difficult to access and rehabilitation services for 818 people in the total amount of PLN 412 748,00. 1744 people took advantage of organized preventive examinations program for the total amount of PLN 57 248,00.

The Foundation donated the total amount of PLN 856 410,88 to 17 medical centers in the reporting year.

Management Board resolutions

(enclosed)

Information on the value of income generated

In 2015 the Foundation recorded a total income of PLN 1 624 178,05 incl.:

a) donations from legal persons - PLN 175 000,00 received from:

 ArcelorMittal Poland S.A. 	PLN 100 000,00,
- JSW KOKS S.A.	PLN 35 000,00
- Unitech 1 Sp. z o.o.	PLN 25 000,00
Polski Koks S.A.	PLN 10 000,00
Spedkoks Sp. z o.o.	PLN 3 000,00
Węglokoks S.A.	PLN 2 000,00

b) donations from natural persons employed at the mentioned companies as well as pensioners and retirees - PLN 771 288,65 received from:

ArcelorMittal Poland S.A.	PLN 404 677,09
– JSW KOKS S.A.	PLN 69 893,63
 persons supporting the Foundation individually 	PLN 65 623,32
 ArcelorMittal Service Group Sp. z o.o. 	PLN 39 311,32

– Huta Bankowa S.A.	PLN 32 382,73
- Kolprem Sp.z o.o.	PLN 26 629,13
Tameh Polska Sp. z o.o.	PLN 19 797,57
- ZTS Sp. z o.o.	PLN 16 024,17
 Zakład Energetyczny ZEN Sp. z o.o. 	PLN 10 284,96
- ZRM-BUD Sp. z o.o.	PLN 10 172,68
Consensus Company Sp. z o.o.	PLN 8 442,14
- Partner Serwis Sp. z o.o.	PLN 7 728,25
- Alkat Sp. z o.o.	PLN 6 465,36
- Tauron Ciepło S.A.	PLN 6 189,35
- BTS Sp. z o.o.	PLN 5 838,35
Tube City IMS Poland Sp. z o.o.	PLN 5 230,40
- Cutiron Sp. z o.o.	PLN 4 456,65
- Spedkoks Sp. z o.o.	PLN 4 004,13
 ArcelorMittal Shared Service Center Europe Sp. z o.o. 	PLN 3 036,82
- Unimed Sp. z o.o.	PLN 2 952,90
Regionalna Agencja Promocji Zatrudnienia Sp. z o.o.	PLN 2 739,95
 ZUH Partner Nieruchomości Sp. z o.o. 	PLN 2 438,44
 Międzyzakładowy Związek Zawodowy 	PLN 1 912,00
– Maritex 2 Sp. z o.o.	PLN 1 703,76
– Kodar Sp. z o.o.	PLN 1 526,81
 Przedsiębiorstwo Usług Wodociągowych 	PLN 1 484,86
Remkoks Sp. z o.o.	PLN 1449,18
 ArcelorMittal Commercial Long Polska Sp. z o.o. 	PLN 1 302,32
 Biuro Podróży Partner Sp. z o.o. 	PLN 1 225,45
– Unidrux Sp. z o.o.	PLN 1 129,19
- ZUG Sp. z o.o.	PLN 1 077,13
 Impel Tech Solutions Sp. z o.o. 	PLN 817,57
Kontrakt Serwis Sp. z o.o.	PLN 762,50
Unitech 1 S.A.	PLN 724,31
 Centralne Laboratorium Pomiarowo-Badawcze Sp. z o.o. 	PLN 620,19
 PZU Życie S.A. 	PLN 500,00
 Stalprofil S.A. 	PLN 308,00
Impel Rental Sp. z o.o.	PLN 165,50
 SITPH o/ Dąbrowa Górnicza 	PLN 156,54
– MAP Sp. z o.o.	PLN 104,00

c) income recorded on medicines purchase: PLN 576 282,10

d) financial and operating income:

 other operating income 	PLN 5 240,62
 interest on cash on bank accounts 	PLN 96 366,68

Income received from business activity PLN -10 357,61. Percentage share of income recorded on account of business activity in total income is 0%.

The Foundation did not receive inheritances, subsidies, public funds, including from the state or municipal budget neither did it record other income apart from those mentioned. The Foundation did not render payable services included in statutory aims.

Description of the business activity

On 08.06.2015 the Foundation closed from its structure the pharmacy available to the public - Apteka z Sercem.

The Foundation holds 100% shares in company "UNIMED" Sp. z o. o.

The Foundation did not receive a dividend on account of shares in the company.

Information on costs incurred:

a) donations for medical centers for the total amount of PLN 856 410,88 i.e.

Province Specialist Hospital no. 5 in Sosnowiec	239 005,81
Specialist Hospital in Dąbrowa Górnicza	138 859,05
Independent Public Clinical Hospital no. 7 in Katowice	126 116,23
Independent Public Province Traumatology Hospital in Piekary Śląskie	100 000,00
Silesian Rehab Center REPTY in Tarnowskie Góry	60 000,00
City Hospital in Sosnowiec	60 000,00
Independent Public Healthcare Center Multispecialty Hospital in	50 000,00
Jaworzno	
Silesian Rheumatologic and Rehabilitation Hospital in Ustroń	30 000,00
CORDIS Hospice in Katowice	10 000,00
Silesian Rehabilitation and Prevention Center in Ustroń	10 000,00
Saint Thomas The Apostle Hospice in Sosnowiec	8 477,33
New Hospital in Olkusz	5 334,50
Politrauma Foundation in Province Specialist Hospital no. 5 in	5 000,00
Sosnowiec	
Special School Center in Dąbrowa Górnicza	5 000,00
Cancer hospice - Pro Salute foundation in Będzin	4 000,00
Independent Public Healthcare Center Hospital No. 2 in Mysłowice	3 618,00
Specialist Training and Educational Center for Visually Impaired and	999,96
Blind People in Dąbrowa Górnicza	

- b) donations for natural persons for the total amount of PLN 469 996,00
- c) costs of servicing the statutory activity in general for the total amount of PLN 674 052,71
- d) cost of medications purchase for the total amount of PLN 448 571,01
- e) other costs of PLN 3 904,25

In its statutory activity as on December 31, 2015 the Foundation employed 5 persons-Chairman of the Foundation's Management Board, chief accountant, accounting specialist, administration and accounting staff worker, employee of a customer service office. To the date of the pharmacy liquidation, the Foundation used to employ in its business activity 5 people: pharmacy manager, Master of Pharmacy and two pharmacy technicians plus a pharmacy assistant.

Total remuneration for persons employed in statutory activity amounted to PLN 534 646,57 including the remuneration of the management board chairman in the amount of PLN 266 946,12.

The management board chairman received a jubilee reward that amounted to PLN 15 293,28. No other rewards, bonus or benefits were paid out.

Members of the Audit Committee, Council of the Health Protection Foundation and four Members of the Board shall exercise their functions without receiving any payments. For those persons there were no benefits paid out on account of their functions.

In its business activity till the moment of liquidation there were 3 persons employed. Their remuneration amounted to PLN 78 753,50. In that period there were no rewards, bonus or benefits paid out. Remuneration of the pharmacy manager amounted to PLN 30 952,38 in 2015. There were no rewards, bonus or benefits paid out.

Remuneration on account of an order contract was paid out in 2015 for the amount of PLN 900,00.

Health Protection Foundation did not grant loans in 2015.

The Foundation has cash on bank accounts (PLN):

 Bank Śląski, Dąbrowa Górnicza U 	Jnit 558 035,54
 mBank Katowice Unit 	5 068971,50
 BGŻ Bank Dąbrowa Górnicza Ur 	nit 83 403,58

No bonds or shares in commercial law companies were acquired in 2015.

No real estate was acquired.

Value of assets as on 31.12.2015 was PLN 6 662 348,36; value of liabilities was PLN 48 294,00.

No fixed assets were acquired.

The Foundation did not run activity commissioned by state and local bodies.

The Foundation was paying tax liabilities in due time as required by law.

The Foundation submits tax return forms and Social Insurance Institution forms: DRA, RCA, RSA, RZA, IWA, CIT-8, CIT-8/0, PIT-4R, VAT-7, PIT-11, PIT-8C.

Financial and Accounting Assistance Office dr Piotr Rojek Sp. z o.o. in Katowice has been verifying the financial statement of the Foundation for the year 2015. Verification has proved accountancy correctness.

In the reporting year there was ZUS (the Polish Social Insurance Institution) verification conducted as a result of which confirmation of correct ZUS Act application was achieved.

The Foundation files an annual report with the National Court Register (KRS) and Central Statistical Office of Poland (GUS).

ACTIVITIES OF THE MANAGEMENT BOARD OF THE HEALTHCARE FOUNDATION IN 2016

I. Statutory activity

- 1. Current activities aimed at winning sponsors and donators, both legal and natural persons financing completion of the Foundation's statutory aims.
- 2. Monitoring the condition of employees who had an accident at work.
- 3. Co-operation with foundations and associations as regards fulfillment of related aims in scope of healthcare.
- 4. Co-operation with medical centers providing services for employees and their families related to healthcare.

II. Preventive activity

1. Organizing preventive programs for donators, including among others: Laboratory tests i.e. cancer package for men and women, package for mature men and women, thyroid package, allergic test, bone density tests, posture correctness tests with children, consultations and rehabilitation services, preventive hearing tests, ultrasonography of prostate, optical coherence tomography—test for eyes.

III. Refunds

- 1. Refund of medicine purchase- 50% of purchase cost with the amount exceeding PLN 50,00- up to PLN 2 000,00 yearly limit.
- 2. Refund of medical examinations difficult to access, i.e. MRI, CT, USG, Doppler echocardiography, OCT, Cardiac stress test and others required in treatment process 50% of the service purchase cost up to PLN 1000,00 yearly limit.
- 3. Refund of rehabilitation equipment purchase cost- 50% of purchase cost upon receiving financing from other sources e.g. PFRON, NFZ, MOPS- up to PLN 500,00 yearly limit.
- 4. Refund of rehabilitation services/activities cost- 50% of purchase cost- up to PLN 1 000,00 yearly limit.

IV. Business activity

1. Monitoring the activities undertaken by Unimed company necessary to achieve profit.

BUDGET ESTIMATE OF THE HEALTH CARE FOUNDATION IN 2016

Expenses and income	Amount (in PLN thousands)
I. Total income:	1. 045
 Individual voluntary donations from: employees, people on a disability pension and retired persons, persons receiving pre-retirement benefits 	800
2. Donations from legal persons:	150
3. Financial income:	95
II. Total expenses:	1.950
 Statutory help for people supporting the Foundation: employees and members of their families, people on a disability pension and retired persons, persons receiving pre-retirement benefits 	500
2. Preventive programs	100
3. Material and financial support for medical and paramedical centers cooperating with the Foundation:	900
4. Foundation's general administration costs:	450